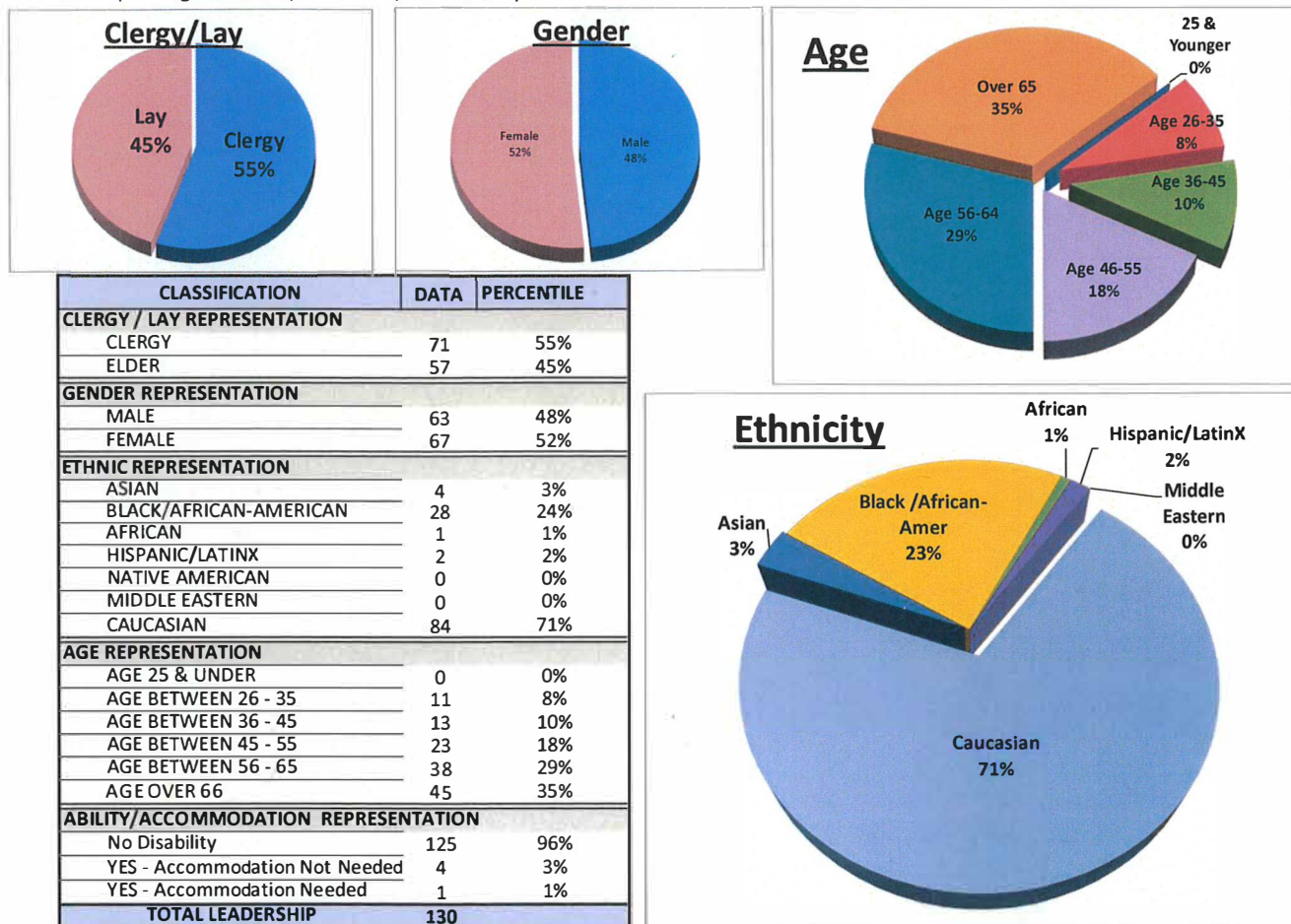


## Presbytery of Philadelphia

### Annual Statistical Report of the Committee on Representation - 2019

The role of the Committee on Representation is to help the church give "full expression to the rich diversity of the church's membership and shall provide for full participation and access in decision-making and employment practices" (F-1.0403). The numbers below, while important, represent the relational nature that is at the center of the work of COR. The statistical report of Presbytery of Philadelphia leadership serves us as we continue to increase diversity.

Below are the findings of the 2019 Annual Statistical Report which reflect the distribution of the leadership across the Commissions and Committees of the Presbytery. The annual report helps guide as we determine how to best fulfill our commitment to inclusiveness, diversity, and representation in leadership through education, connection, and advocacy.



We are at our best as Christian siblings when we intentionally pursue diversity for the sake of unity in Christ. This report shows the over time, we are trending towards better, more representational diversity and that we still have work to do! Here are some highlights:

In the past several years we have increased our leadership representation of people of color significantly. Currently 30% of our presbytery leadership are persons of color.

We identify a continuing need to increase the representation of individuals age 45 and younger in presbytery leadership. We saw a slight dip in individuals 26-45 serving from 2018 to 2019. If you know young people, please reach out to see how we can connect them to opportunities for service and leadership!

This year we saw an increase in the number of people noting a disability (either with or without a need for accommodations) from 0% to 4%. We are grateful to see this shift and we will continue to make clear and concerted efforts to advocate for people with disabilities.

